

LOCAL MEMORANDUM OF AGREEMENT

(Applicable only on the Ash Grove portion of the Springfield Zone of the Midwest Seniority District)

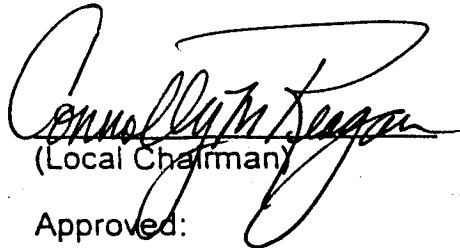
The purpose of his Local Agreement is to modify Article 30, Section A (1)(a) of the Conductors' and Brakemen's Schedule, and Section 7 of the August 1, 1982 Memorandum of Agreement governing seniority in this territory, only to the extent set forth herein. All other rules and agreements relative to the handling of pool freight crews remain unchanged. Now, therefore, IT IS AGREED:

1. All hours of service relief work on the Ash Grove subdivision originating and terminating Springfield and unassigned work train service will be protected by the Springfield Combined District Conductors' and/or Brakemen's extra boards.
2. The appropriate local Carrier and Organization officers may mutually agree to protect other, specified irregular freight service from the extra board. Such service shall be identified in writing as an addendum to this Local Agreement, and appropriate instructions will be issued to Crew Support to effect such change.
3. The Carrier will make every effort to call the proper (pool or extra) crew pursuant to this Local Agreement. However, it is understood that unassigned pool freight crews will have no claim if, because the extra board is exhausted, it becomes necessary to use a pool crew to protect service that would normally (under this Local Agreement) be protected from the extra board.
4. In conjunction with this change in protecting hours of service relief work, employees on the Springfield Combined district may "quick claim" known vacation vacancies on the Ash Grove subdivision as outlined in the attached Standard Quick Claim Local Agreement.

This Agreement may be canceled upon 15 days written notice by either party.

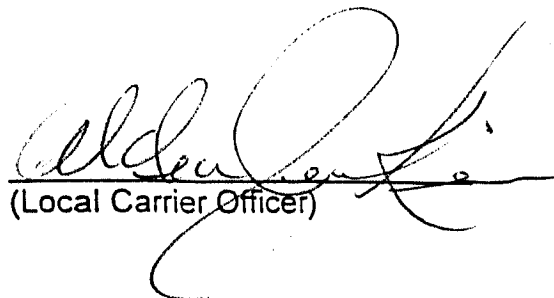
Signed and effective this date 23<sup>rd</sup> day of January, 2006.

FOR EMPLOYEES  
REPRESENTED BY UNITED  
TRANSPORTATION UNION:

  
(Local Chairman)  
Approved:

  
(General Chairman)

FOR BNSF Railway:

  
(Local Carrier Officer)

  
(Director Labor Relations)